



# State of New Jersey

## Department of Human Services

Philip Murphy  
Governor  
Tahesha L. Way  
Lt. Governor  
Sarah Adelman  
Commissioner

The New Jersey Department of Human Services invites you to apply for the following position:

|   |  |                |                            |               |           |
|---|--|----------------|----------------------------|---------------|-----------|
| JOB POSTING #:  | 212-25   | ISSUE DATE:    | 7/21/2025                  | CLOSING DATE: | 1/21/2026 |
| TITLE:  | Instructor 12 Months (O&M)   |                |                            |               |           |
| LOCATION:   | NJ Commission for the Blind and Visually Impaired (NRO, JKTC, SRO and CRO)<br>Newark, New Brunswick, Freehold, Atlantic City and Cherry Hill Offices.  | RANGE:         | P 24                       |               |           |
|   |  | SALARY:        | \$73,706.89 - \$108,073.49 |               |           |
|   |  | UNIT SCOPE(S): | K 150                      |               |           |
|   |  | SERV. CLASS:   | Unclassified               |               |           |
| OPEN TO:  | PUBLIC   |                |                            |               |           |
| DESCRIPTION   |  |                |                            |               |           |
| DEFINITION:   | Under direction of a Supervisor of Rehabilitation Training or Assistant Supervisor of Educational Programs in the Commission for the Blind and Visually Impaired, Department of Human Services, provides for the evaluation, education, and training of blind and visually impaired and multi-handicapped individuals in the area of particular specialty in order to prepare them for maximal independent living, orientation, mobility, and vocational skills; does other related duties as required.  |                |                            |               |           |
| REQUIREMENTS  |  |                |                            |               |           |
| EDUCATION:  | Possession of one of the following:<br><br>A valid "Teacher of the Blind and Visually Impaired" Standard Certificate, endorsement code 2415, issued by the Board of Examiners of the New Jersey Department of Education,<br><br><b>OR</b><br><br>A valid orientation and mobility instructor certification issued by either the Academy for Certification of Vision Rehabilitation & Educational Specialists or the National Blindness Certification Board.  |                |                            |               |           |
| EXPERIENCE:   | Twenty-four (24) months of appropriate, certified teaching experience in an approved school.   |                |                            |               |           |
| LICENSE:  | Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.   |                |                            |               |           |
| IMPORTANT NOTICES   |  |                |                            |               |           |
| FOREIGN DEGREES:  | Degrees and/or transcripts issued by a college or university outside of the United States <u>must be evaluated</u> by a reputable evaluation service at your expense. The evaluation must be included with your submission. Failure to submit the required evaluation may result in an ineligibility determination.  |                |                            |               |           |
| RESIDENCY:  | In accordance with N.J.S.A. 52:14-7 (NJ PL 70), the "New Jersey First Act", all employees must reside in the State of New Jersey (NJ), unless exempted under the law. If you do not live in NJ, you have (1) year after you begin employment to relocate your residence to NJ.   |                |                            |               |           |
| DRUG SCREENING:   | If you are a candidate for a position with DHS, you may be subject to pre and/or post-employment drug testing/ screening. The cost of any pre-employment testing <u>will be at your expense</u> . Candidates with a positive drug test result, or those who refuse to be tested and/or cooperate with the testing requirement, will not be hired. You will be advised if the position for which you're being considered requires drug testing and how its administered.  |                |                            |               |           |
| CIVIL SERVICE LISTS:  | Applicable regular or special re-employment list(s) established as a result of a layoff will be used before promotions are made. All appointments will be made utilizing the procedures and guidelines in accordance with N.J.A.C. 4A.   |                |                            |               |           |
| TELEWORK:   | Certain positions may be eligible to participate in the Department's "Telework Program", which offers eligible employees the opportunity to work remotely for up to two (2) days per week, as approved by management. Details on this, and other benefits, will be made available throughout the interview process.  |                |                            |               |           |
| SAME PROGRAM:   | If you are applying under the NJ State as a Model Employer "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME Program visit their website at: <a href="https://nj.gov/csc/same/overview/index.shtml">https://nj.gov/csc/same/overview/index.shtml</a> , email: <a href="mailto:CSC-SAME@csc.nj.gov">CSC-SAME@csc.nj.gov</a> , or call CSC at (609) 292-4144,   |                |                            |               |           |
| EMPLOYEE BENEFITS:  | In accordance with the "Pay Transparency Act", the NJ State Benefits Package includes: State Health Benefits Program (medical, dental, prescription drug and vision care); Pension; Deferred Compensation; Public Service Loan Forgiveness (PSLF) participation; Tuition Reimbursement; Flexible and Health Spending Accounts (FSA/HSA); Paid holidays; Paid Leave (vacation days, sick days and administrative leave days); Telework; Alternate Work Week Program; Life Insurance; Tax\$ave; NJ Well; State Employee Discount Program; Employee Advisory Service (EAS); Please be advised that eligibility for any of the benefits listed may vary pursuant to job duties, operational need, funding, policy, procedures and/or guidelines. |                |                            |               |           |
| FILING INSTRUCTIONS   |  |                |                            |               |           |
| Forward a cover letter, resume, and transcript (if applicable) electronically to:<br><a href="mailto:Cbvi.Postings@dhs.nj.gov">Cbvi.Postings@dhs.nj.gov</a><br><b>You must include the Job Posting #, and Last Name in the subject line of your email. Example: ( 123-25, Smith )</b> |  |                |                            |               |           |

New Jersey Department of Human Services is an Equal Opportunity Employer

